

Safety policy

In our manufacture, we are committed to taking all reasonable precautions to ensure the safety of our working environment. For us, "safety" means the occupational safety and health of our employees as well as the safety of our locations the buildings they include. We are committed to a safe working environment. We comply with the international standards and observe statutory and regulatory rules.

To help keep our working environment safe, we observe the following principles:

- We design our workplace conditions on the basis of recognized and statutory principles of safety and health. In this connection, we also pay attention to prevention and precautions.
- We are careful to do the best we can to minimize the risk of each work process involved. Safety-conscious behavior on the part of our employees is an indispensable part of this. We identify, assess and regulate risks for known cases of work-related injuries and illnesses associated with the operational procedures and working environment involved.
- We promote our employees' health, quality and safety awareness in the workplace.
- We coordinate the rules on occupational safety with all the other divisions and ensure that their effectiveness is evaluated and continuously improved.
- When planning and introducing new procedures, we always orient our efforts around the latest, advanced technologies.
- We have at least one emergency responder in place in each department who regularly receives training in first aid and can intervene in case of emergency.
- In the event of an accident, fire or siren alarm, we have emergency and alarm plans posted in all of our buildings that specify the correct behavior in the event of accident or fire.

Every employee of de Sede AG, at all levels and in every position, is responsible for the implementation of this announcement.

